



**CIVILIAN POSITIONS WITH
THE U. S. DEPARTMENT OF ARMY
TRADOC ANALYSIS CENTER (TRAC)**



Direct Hire Authority (DHA) Recent Graduates for

Opens: 12 April 2018

Closes: 30 September 2018

Interdisciplinary Focus: GS-05, GS-07, GS-09, Full Performance Level (FPL) GS-11

Operations Research Analysts	Mathematicians and Statisticians	Computer Scientists	Data Scientists
Industrial Engineers	Electronics Engineers	Computer Engineers	Mechanical Engineers

Salary Range: \$41,365 - \$81,945 USD per year

This is a Public Advertisement for positions being filled under the Department of Defense (DoD) Direct Hire Authority (DHA) Recent Graduates, Sec 1106, PL 114-328, 12/23/2016. Selection may be made at the GS-07, GS-09 or GS-11 level based on applicant's qualifications. Pay varies by geographic location. Selections into competitive service positions are made as vacancies occur. Information on how to apply and be considered may be found at www.trac.army.mil/employment.html

U.S. Citizenship is required.

TRADOC Analysis Center (TRAC), may fill vacancies in the following locations

Fort Leavenworth, Kansas

Fort Lee, Virginia

White Sands Missile Range, New Mexico

Additional Information for DHA Positions:

The term "recent graduate" means a person who was awarded a degree by an institution of higher education not more than two years before the date of the appointment of such person, except that in the case of a person who has completed a period of obligated service in a uniform service of more than four years, such term means a person who was awarded a degree by an institution of higher education not more than four years before the date of the appointment of such person.

Basic Requirements for Qualification: Degree: in appropriate discipline; or bachelor's degree of which at least 24 semester hours in a combination of operations research, mathematics, probability, statistics, mathematical logic, science, or subject-matter courses requiring substantial competence in college-level mathematics or statistics were completed. At least 3 of the 24 semester hours must have been in calculus. You will be evaluated on the basis of your level of competency in the following areas:

- Mathematical Reasoning
- Oral Communication
- Problem Solving
- Research
- Data Management

Promotion Potential:

Progression through intervening levels and promotion to the target position is contingent upon satisfactory completion of training requirements and continuous satisfactory performance. Your pay will be set within the range specified in this vacancy announcement and will be based on such factors as your qualifications, education, experience, training, and availability of funds.

Duties: At the GS-07 and GS-09 level serves as an intern receiving advanced on-the-job training and instruction in the application of analytical techniques and methodologies. Performs a variety of assignments selected to broaden skills and provide practical experience to prepare for progressively more complex assignments. Tasks are frequently portions of broader assignments of higher-level professional employees.

At the full performance level (GS-11), individuals typically will:

- Conduct analytic studies involving broad and varied subject matter in the areas of combat developments;
- Apply knowledge of theories, principles and practices common to mathematics, statistics, engineering and physical sciences, advanced methods and techniques of scientific inquiry and analysis, and U.S. and threat forces operations, organizations, doctrine, tactics and weapons systems;
- Formulate overall concepts, establish objectives, formulate methodologies, design, develop, and apply new or novel research approaches, identify significant relationships, evaluate alternative courses of action, evaluate processes and validate findings.

Your application package must include, at a minimum, your resume and transcripts.

Complete application packages will be accepted at www.trac.army.mil/employment.html

Benefits:

Vacation and Sick Leave Program	Health and Life Insurance
Paid Federal holidays	Retirement Plan & 401K Equivalent
Family Friendly Leave	Flexible Spending & Health Savings Accounts

Other Information:

- 1) All candidates **MUST** be citizens of the United States.
- 2) All candidates must be able to attain and maintain a Secret clearance.
- 3) Male applicants born after December 31, 1959, are required to complete a Pre-Employment Certification Statement for Selective Service registration prior to appointment. Failure to comply may be grounds for withdrawal of an offer of employment, or dismissal after appointment.
- 4) Position may require up to 25% travel within and outside the USA.
- 5) You will be required to serve a 2 year probation period
- 6) Travel and relocation expenses **MAY** be paid.
- 7) Recruitment bonus **MAY** be offered.

The Federal Government is an Equal Opportunity Employer.

Army will provide equal employment opportunity in all actions taken under this authority. All actions to evaluate, appoint, develop, and promote individuals under this authority will be based on merit and made without regard to race, ethnicity, color, religion, sex (including pregnancy and gender identity), national origin, age, disability, sexual orientation, genetic information or other non-merit based factor. Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

For additional information about this position, please contact Stephanie Logston, 575-678-1017, or by e-mail to: Stephanie.l.logston.civ@mail.mil